

Glasdir Schools Development:  
Replacement School Buildings and  
Facilities for Rhos Street School and Ysgol  
Pen Barras  
22 April 2016

Equality Impact Assessment

# Glasdir Schools Development: Acquisition of Land

Contact: Lowri Roberts

Updated: <22.04.16>

**1. What type of proposal / decision is being assessed?**

A project proposal

**2. What is the purpose of this proposal / decision, and what change (to staff or the community) will occur as a result of its implementation?**

The provision of a new school site and buildings for Rhos Street School and Ysgol Penbarras is a key project within the County's Corporate Plan.

**3. Does this proposal / decision require an equality impact assessment? If no, please explain why.**

*Please note: if the proposal will have an impact on people (staff or the community) then an equality impact assessment **must** be undertaken*

Yes

**4. Please provide a summary of the steps taken, and the information used, to carry out this assessment, including any engagement undertaken**

*(Please refer to section 1 in the toolkit for guidance)*

**5. Will this proposal / decision have a positive impact on any of the protected characteristics (age; disability; gender-reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation)?**

*(Please refer to section 1 in the toolkit for a description of the protected characteristics)*

This proposal will have a positive impact with regard to the protected characteristic- disability.

The current site for both Rhos Street School and Ysgol Pen Barras has a number of fundamental issues. The proposal to replace the existing school buildings would ensure full compliance with the Equality Act 2010.

**6. Will this proposal / decision have a disproportionate negative impact on any of the protected characteristics (age; disability; gender-reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation)?**

No

**7. Has the proposal / decision been amended to eliminate or reduce any potential disproportionate negative impact? If no, please explain why.**

No

**8. Have you identified any further actions to address and / or monitor any potential negative impact(s)?**

Yes

Proposals have been developed in consultation with DCC H&S and CMD officer.

Action(s)	Owner	By when?
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**9. Declaration**

Every reasonable effort has been made to eliminate or reduce any potential disproportionate impact on people sharing protected characteristics. The actual impact of the proposal / decision will be reviewed at the appropriate stage.

Review Date: <22.04.16>

Name of Lead Officer for Equality Impact Assessment

Date

**Please note you will be required to publish the outcome of the equality impact assessment if you identify a substantial likely impact.**

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